

Top 9 Factors That Impact Employee Motivation

"Motivation will almost always beat mere talent."
- Norman Ralph Augustine

Motivation is the reason that drives all of our actions. An individual expects that if they behave a certain way or perform certain tasks, they will achieve their desired outcome. In the workplace, this outcome, as long as it's positive, is the driver that can impact if and how the tasks given to employees are performed. The key to reaching the highest possible results lies in being able to identify the factors that drive each individual in a workforce.

- 1. Salary**
- 2. Non-monetary incentives** (appraisal, home office, free drinks, flexible working hours)
- 3. Relationship with colleagues**
- 4. Relationship with leadership**
- 5. Company's culture**
- 6. Learning and development opportunities**
- 7. Processes within the company**
- 8. Personal life**
- 9. Performing meaningful work**